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LEGAL UPDATE | Protect Victims, Protect Your Business: Compliance with SB 970

Senate Bill 970, signed into law by Governor Jerry Brown on September 27, 2018, will require employers in the hotel and/or motel industry to educate their employees on human trafficking awareness.

California will now require all employers in the hotel/motel industry to provide at least twenty (20) minutes of training and education in human trafficking awareness to employees who are likely to interact and/or come into contact with potential victims. This training should include but not be limited to: (1) the definition of human trafficking; (2) identification of at-risk individuals; (3) sex trafficking within the hotel industry; and, (4) the role of hospitality employees in reporting and responding to suspected human trafficking.

SB 970 goes into effect January 1, 2019. Relevant employees hired after January 1, 2019 must be given this training within six (6) months of their employment. All covered employees, regardless of hire date, must receive this training by January 1, 2020. Additional trainings will also be required once every two (2) years subsequent to January 1, 2020.

The full text of the Bill can be found [here](#).

Questions? Contact Stokes Wagner.