



STOKES WAGNER

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Minimum Wage Updates Coming July 1, 2020

As businesses adapt to their “new normal” and prepare for the summer season, employers should be mindful of the approaching increases to city and state minimum wages. Employers should take the time to ensure that they are ready for minimum wage increases scheduled for **July 1, 2020**. The following cities and states will see an increase in minimum wage as of July 1:

City	Current Minimum Wage	2020 Minimum Wage
Chicago, IL	\$13.00/hour [21+ employees]	\$14.00/hour [21+ employees] \$8.40/hour [21+ employees, for tipped employees] <i>2020 Minimum Wage poster:</i> English Spanish
State of Illinois	\$9.25/hour	\$10.00/hour \$6.00/hour [for tipped employees]
Los Angeles County, CA	\$14.25/hour [26+ employees] \$13.25/hour [1-25 employees]	\$15.00/hour [26+ employees] \$14.25/hour [1-25 employees] <i>2020 Minimum Wage Poster:</i> English Spanish
City of Los Angeles	14.25/hour [26+ employees] \$13.25/hour [1-25 employees]	\$15.00/hour [26+ employees] \$14.25/hour [1-25 employees] <i>2020 Minimum Wage Poster:</i> English Spanish
Los Angeles Citywide Hotel Worker Minimum Wage Ordinance [*applies to hotels with 150 or more rooms]	\$16.63/hour	\$17.13/hour
Malibu, CA	\$14.25/hour [26+ employees] \$13.25/hour [1-25 employees]	\$15.00/hour [26+ employees] \$14.25/hour [1-25 employees]
Pasadena, CA	\$14.25/hour [26+ employees]	\$15.00/hour [26+ employees]

Questions? Contact Stokes Wagner.

	\$13.25/hour [1-25 employees]	\$14.25/hour [1-25 employees]
State of Nevada	\$8.25/hour [no health benefits offered]	\$9.00/hour [no health benefits offered]
	\$7.25 [health benefits offered]	\$8.00/hour [health benefits offered]
San Francisco, CA	\$15.59/hour	\$16.07/hour <i>2020 Minimum Wage Poster: Most Languages</i>
Washington D.C.	\$14.00/hour	\$15.00/hour
	\$4.45/hour for tipped employees	\$5.00/hour for tipped employees

Employers in cities and states with no minimum wage increase as of now should be on alert for any potential raises to come and also be aware of already scheduled increases for certain cities [including New York City, Seattle, and Oakland] to take place at the end of the year. For more information, contact your Stokes Wagner attorneys.