

## California Eases Workers Comp Claims

Yesterday California Governor Gavin Newsom signed <u>Executive Order N-62-20</u>, creating a rebuttable presumption that employees who test positive for COVID-19 within 14 days of working contracted the virus at work. Employers will have 30 days to rebut the claim by proving the employee contracted the virus elsewhere. This order puts a significant burden of proof on employers.

The Executive Order will remain in place for 60 days after the lift of the statewide stayat-home order (Executive Order N-33-20). The Executive Order comes just as California prepares to enter "Stage 2" of the gradual reopening of the state this Friday.

The presumption is retroactive to claims filed as early as March 19, 2020.

This document provides a general summary and is for informational/educational purposes only. It is not intended to be comprehensive, nor does it constitute legal advice. Please consult with counsel before taking or refraining from taking any action.