

City of Los Angeles Mandates Masks for Employees and Customers

Mayor Garcetti issued an executive order requiring customers at grocery stores and other essential businesses to wear face coverings.

In addition, employers at non-medical businesses such as grocery stores, hotels, and restaurants must:

- either provide workers with cloth face coverings that shield their noses and mouths or reimburse employees for their cost;
- implement physical distancing measures for employees, customers, and visitors;
- make sure employees have access to clean and sanitary restrooms, stocked with all necessary cleaning products like soap and sanitizer; and
- allow employees to wash their hands at least every 30 minutes.

If a customer or guest is not wearing a mask, the business can refuse to serve that person. It is likely that other cities will follow Los Angeles' lead. Businesses should be prepared to provide their employees with face masks and cleansing products.

This document provides a general summary and is for informational/educational purposes only. It is not intended to be comprehensive, nor does it constitute legal advice. Please consult with counsel before taking or refraining from taking any action.