## Proposition 65 Requires New Warning Signs for California Hotels

Starting August 30, 2018, California hotels must display additional signs warning guests of chemicals that can cause cancer, birth defects, or other reproductive harm. Proposition 65 requires California hotels to display warning signs to guests at or before check-in and throughout designated areas within a hotel (restaurants, where alcoholic beverages are served, designated smoking areas, etc.).

Each warning sign has specific requirements as to its contents, font size, and display location. Please contact Stokes Wagner to provide you with a more detailed explanation of the warning signs required for your property.

## California Hotels Must Now Display Human Trafficking Notice

California hotels must display a human trafficking notice in a visible location near the public entrance or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted.

Please click <u>here</u> for the "model notice" provided by the State of California, or <u>here</u> for a Spanish version. Properties may also create their own notice so long

as the notice is (1) at least 8.5 x 11 inches, (2) size 16 font, and (3) contains the following language:

"If you or someone you know is being forced to engage in any activity and cannot leave -- whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity -- call the National Human Trafficking Resource Center at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373 to access help and services. Victims of slavery and human trafficking are protected under United States and California law.

## The hotlines are:

- Available 24 hours a day, 7 days a week.
- Toll-free.
- Operated by nonprofit, nongovernmental organizations.
- Anonymous and confidential.
- Accessible in more than 160 languages.
- Able to provide help, referral to services, trainingw, and general information."

If Spanish is a predominant language at your property, the notice must also be displayed in Spanish. Properties who fail to post this notice is subject to a \$500 fine for the first offense and \$1,000 for each subsequent offense.